

## Career Opportunities

In addition to the providing post-graduation employment opportunities, GRS offers summer internships that help you apply your college education, while introducing you to the world of actuarial and benefits consulting.

Please visit our website [www.gabrielroeder.com](http://www.gabrielroeder.com) to view job openings. For more information regarding a specific opportunity, please contact us at [hr@gabrielroeder.com](mailto:hr@gabrielroeder.com). GRS is an Equal Opportunity Employer.



## Compensation Package

Gabriel, Roeder, Smith & Company offers competitive salaries and a flexible benefit package, including:

- o Paid Vacation & Holidays
- o Professional Development Program
- o 401(k) & Defined Benefit Retirement Plans
- o Employee Stock Ownership Plan (ESOP)
- o Health Insurance
- o Life Insurance
- o Bonus Plan
- o Tuition Reimbursement

# GRS

Gabriel Roeder Smith & Company

- Public Sector Expertise -

- Technological Innovation -

- Over 65 Years of Consulting -



- Corporate Headquarters -  
One Towne Square, Suite 800  
Southfield, Michigan 48076  
[hr@gabrielroeder.com](mailto:hr@gabrielroeder.com)

[www.gabrielroeder.com](http://www.gabrielroeder.com)

## Career Opportunities at GRS

Gabriel Roeder Smith & Company



## Our Company

Gabriel, Roeder, Smith & Company (GRS) is a nationally recognized actuarial and benefits consulting firm that places special emphasis on services to the public sector. The company was established in 1938 and is headquartered in Michigan with offices across the U.S.

We offer challenging careers in the diverse area of benefits consulting. Our employees provide the following services to our clients:

- o Pension Plan Valuations & Studies
- o Health Care Plan Valuations & Studies
- o Health Care Consulting
- o Retirement Technology Applications
- o Plan Administration Services

GRS employees come from various academic and professional backgrounds, including:

- o Actuarial Science
- o Mathematics
- o Statistics
- o Computer Science
- o Health Care
- o Benefit Specialists
- o Accounting
- o Human Resources
- o Information Technology
- o Marketing



## The Key to Success is GRS



At GRS, we believe that professional growth and satisfaction are achieved by offering our employees challenging projects and responsibilities, along with company sponsored programs that support professional development.

At GRS, all employees work on teams that are directly responsible for client work or support functions.

Our professional growth programs include:

- o Study time for professional certification exams, financial support for study materials and exam fees, as well as a structured exam bonus schedule.
- o Tuition Reimbursement for college level courses.